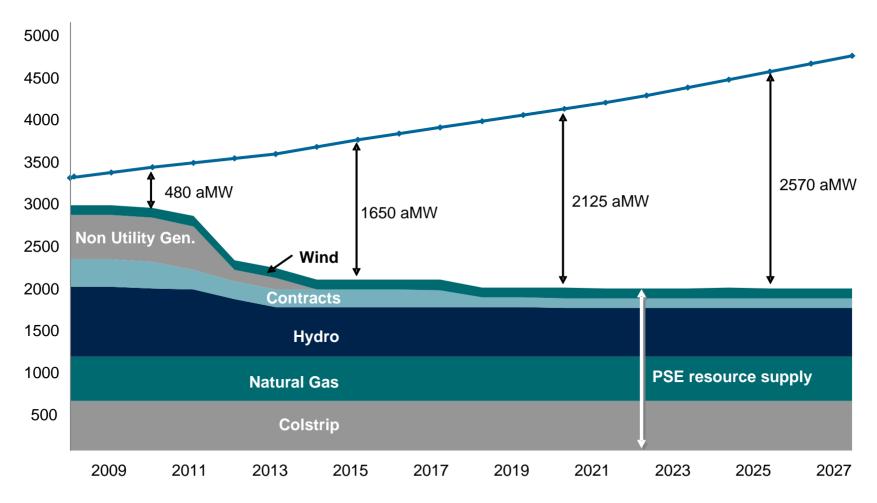
## Focusing on the IRP

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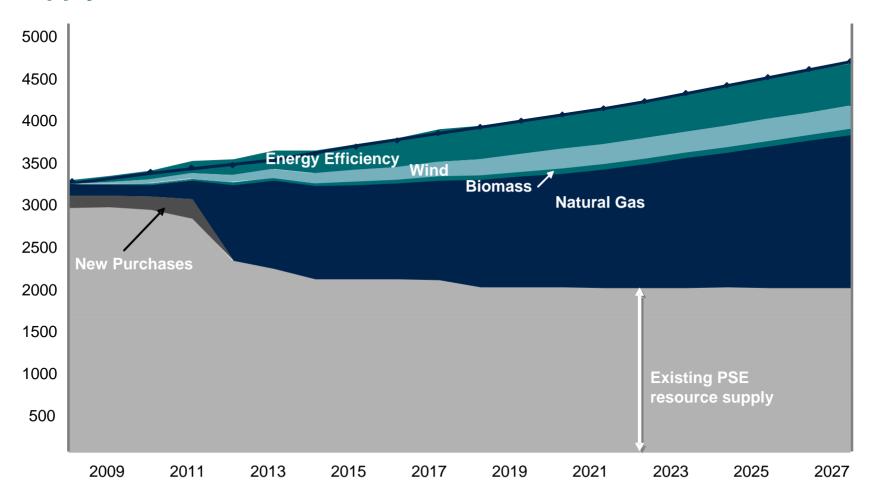
#### PSE Integrated Resource Plan

#### **Supply & Demand**



#### PSE Integrated Resource Plan

#### **Supply Resources**



#### The Real IRP

- Building an organization to move large volumes of product – not R&D
  - Infrastructure
  - Relationships
  - People

## Infrastructure designed to support new technology

- Hybrid Organization
  - Channels
  - Housing type
  - Not product focused
- Systems in Place
  - CMS (Customer Management System)
- Timely & nimble planning and forecasting
- Strict analysis and evaluation process
- Streamlined regulatory approval process

#### Relationships to support integration

- Internal Relationship
  - Executive Team
  - Community Relations
  - Corporate Communications
  - Green Power
  - All customer touch points

## Relationships to increase throughput

- External Relationship
  - Builders / Contractors
  - Retailers
  - Vendors
  - Trade organizations

#### Relationships with customers

- Market Segmentation
  - Understand motivation / decision making
  - Understand where and how to reach customers
  - Granular information on how they live

## People that understand business

- Share a similar managerial mindset
  - committed to planning
  - driven by metrics
  - willing to lead with a progressive organization
- Passionate about energy efficiency
- Experience in high growth industries
- Desire to challenge convention / status quo
- Non-utility background

# Closing remarks

- Product applications with defensible (and enormous) cost effective savings
- R & D is not a core competency
- Engage in the utility process
- The CFL gravy train is reaching the end of the line
- New technology needed to meet resource acquisition targets
- We need SSL